

Nottinghamshire Future Jobs Fund

What is the Future Jobs Fund?

The Future Jobs Fund is a fund of around £1 billion to support the creation of jobs for long term unemployed young people and others who face significant disadvantage in the labour market. The Fund was announced in Budget 2009 and is to be spent over the next two years.

The Fund aims to create 150,000 jobs. These will be aimed primarily at 18-24 year olds who have been claiming job seekers allowance for at least six months. This will support the Young Persons Guarantee that from 2010 everyone in this age group who is out of work will get an offer of a job or training lasting at least 6 months. The Future Jobs Fund is targeting 50,000 jobs for unemployment hotspots, areas where the rate of unemployment on the JSA measure is more than 1.5% above the national average. They also anticipate that around 10,000 of the 150,000 jobs created will be green jobs, for instance jobs that link to carbon-reduction strategies.

Future Jobs Fund in Nottinghamshire

This fund will help create extra jobs, lasting 6 months, mainly focused on long term unemployed young people.

Criteria for Future Jobs Fund:

- The work done must benefit local communities
- 25 hours a week paid at the national minimum wage

Jobs are either for:

- JSA customers aged 18-24, claiming JSA for between 26-52 weeks.
- Or restricted to people living in the following disadvantaged areas of Nottinghamshire:
 - Mansfield: Ravensdale, Portland
 - Gedling: Killisick
 - Bassetlaw: Worksop South East
 - Ashfield: Hucknall East, Kirkby in Ashfield East

And are either:

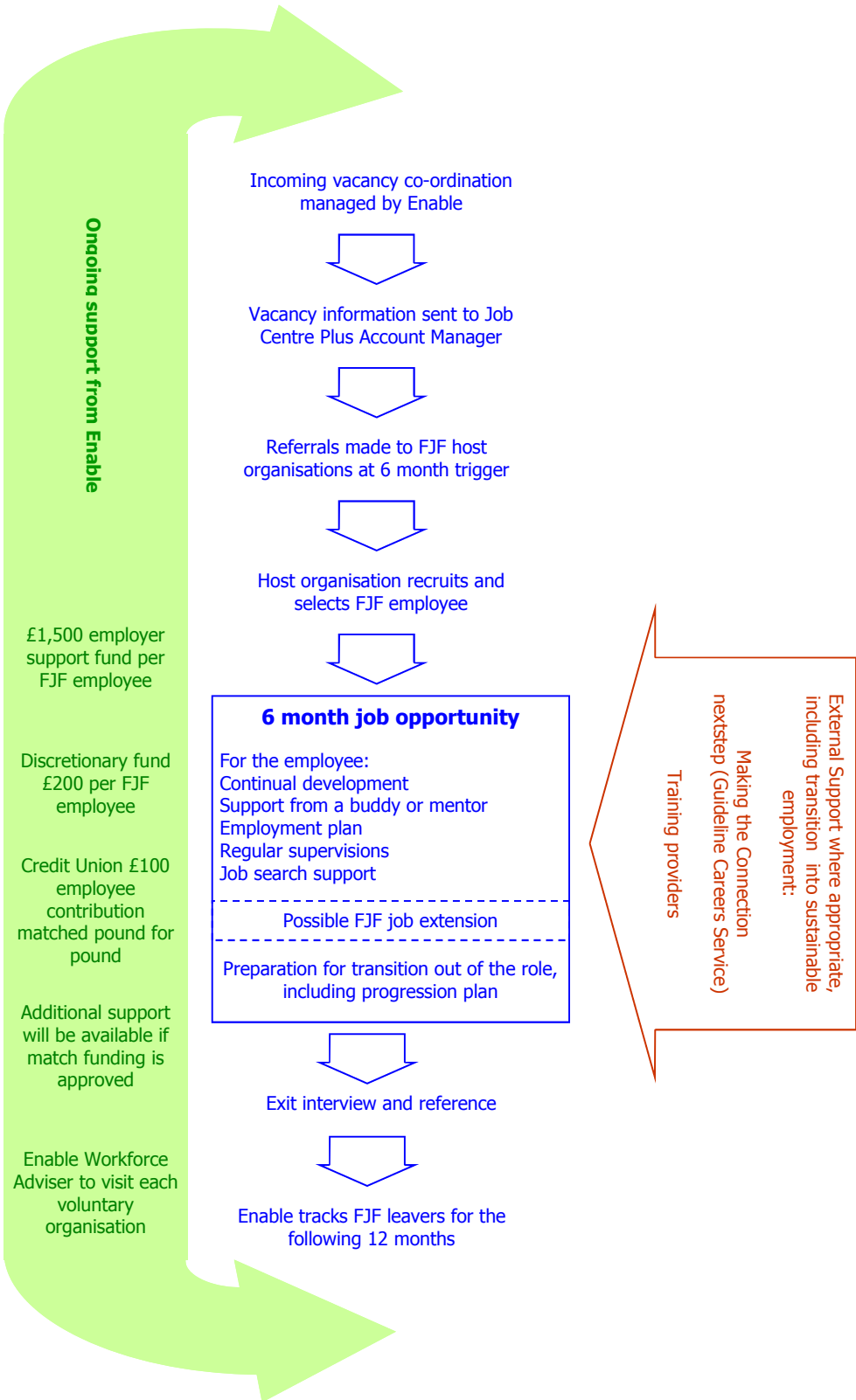
- Aged 18-24 claiming JSA (26-52 weeks)
- Or aged 25+ claiming JSA or on any other out of work benefit (Employment Support Allowance, Income Support or Incapacity Benefit) for at least 39 weeks.

The wage for each job created will be covered through this fund at national minimum wage. You will also receive a contribution of £1500 towards each employee's support and training. An additional £200 is available on application as a discretionary fund to cover expenses related to the needs of the employee (including clothing, travel costs, CRB's or required medical certificates etc).

Our bid has been approved for up to 960 jobs, however we will initially only receive a contract for the first six months (until end of June). Jobs have been pledged by over 50 organisations who want to be involved as participant employers in our Future Jobs Fund bid.

The first jobs will be advertised from January 2010 and subject to securing match funding the last jobs will finish at the end of June 2011.

Nottinghamshire's Future Jobs Fund model



Areas of Responsibility for Enable

Lead accountable body

- Accountable body to DWP and contractual relationship with participant employers.
- Chairing a project steering group involving key strategic and delivery partners including: Nottinghamshire County Council, LSC (until March 2010), JCP, each District Council, participating Third Sector employers etc.
- Reporting quarterly to the Economic Development and Enterprise Partnership (EDEP, which is one of the themed sub-groups of The Nottinghamshire Partnership) and The Nottinghamshire Partnership Board.

Centralised project management

- Centralised project management, including co-ordinating participant employers, performance and partnership management.
- Co-ordinating incoming job vacancies to ensure consistency of approach in terms of information provided. Subsequently, supporting JCP in matching the jobs to eligible JSA candidates.
- Chairing FJF delivery partners meetings
- Establishing and monitoring financial and non-financial systems to support the claims process, performance monitoring and payments to partners.

Support for FJF employers

- Providing HR and finance advice to partners, as required.
- Providing support to employers (particularly VCS organisations) and if appropriate individual participants to ensure retention and progression.
- Co-ordinating promotional activity.
- Providing brokerage and signposting regarding training, job search and personal development provision.

Contract monitoring

- Undertaking monitoring visits and overseeing audit arrangements.
- Progress of participant employers and the beneficiaries will be monitored by our Employer Support Officers.

Area of Responsibility for Participant Employers

Future Jobs Fund participant employers must provide as a minimum:

- Their own recruitment, upon referral from JCP, however Enable are able to provide support if needed.
- Provide feedback on both successful and unsuccessful candidates.
- Employ individuals in compliance with all relevant legislation in relation to the employment of individuals, including undertaking day-to-day supervision requirements.
- Tailored individual support, in liaison with Jobcentre Plus (JCP) and Learning and Skills Council (LSC) to identify support that can be provided / funded from their mainstream Programmes. Support provided is likely to include mentoring, supervision, accredited training, continued job-search and interview techniques, CV writing, work focused training, and working practices.
- Exit interview to assess the individual’s experience of the job.
- Reference that captures the individual’s performance, attendance record and any skills learnt.

Examples of Future Jobs Fund employers

Local Authorities

- Gedling Borough Council; Nottinghamshire County Council; Mansfield District Council

Private Sector Organisations

- Nottingham Rugby; Charnwood Training Group

Voluntary and Community Organisations

- A Place To Call Our Own; Double Impact; Family First; Groundwork; Recycling Ollerton and Boughton; Remploy (Worksop); Survivors Helping Each Other; Mansfield CVS; Gedling CVS.

Examples of Future Jobs Fund jobs

Assistant Park Wardens	Library Assistants	Construction workers
Environmental Crusaders	Classroom Assistants	Marketing Assistants
Research Assistants	Trainee Youth Workers	Office Administrators
Community drivers	Gardening Assistants	Life guards

Benefits to FJF employees

- Increased confidence and self esteem
- Recent work experience and references.
- A career action plan for when the post has ended.
- An insight into the world of work.
- The prospect of continuing employment with their Future Jobs Fund employer.
- Job search, CV and interview preparation support.
- Work related training.
- IAG to identify an appropriate career path for them and support to access progression opportunities.

Benefits for FJF employers

- Access to potential future employees.
- Enhanced service delivery.
- Potential to expand service delivery.
- Raises the profile of the employing organisation as one which is committed to workforce development.
- Provides an introduction for the organisation in partnership work and contracting.
- Contributing towards county targets, such as Local Area Agreement (LAA) targets.
- Workforce development support to FJF VCS organisations from Enable.

For more information please contact:

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Enable

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